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Professional Training in Practical Librarianship

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Thomas J. Watson Library**

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not be circulated beyond Metropolitan Museum staff.

Where we began

2003

- Many interns
- No guarantee of learning outcomes
- Driven by intern initiative

2010

Intern Coordinator position created, to ensure structured experience that benefits both intern and library.

Whiteboard

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
WHO	TA CL		TA		TA CL CC
REG. DESK	—	SK/JG	KC/AP	—	CL
DIGITIZATION					TA CL
SERIALS	AOW	MD	CH	JL	CL
RECEIVING			JL		JL
TODAY'S SPECIALS				KATHERINE: SHELF-READY	
OTHER STUFF TO DO	SHELF-READY — 16 boxes Returning bindery				ON THE HORIZON

W W

Watson Crime Organization



We asked ourselves:

What skills have we seen recent graduates lacking when they apply for jobs?

What should interns expect from an internship?

How can we focus on practical learning, which we have seen as lacking in library school curricula?

How can we give hands-on experience without having interns do the work of paid staff?

Where we are now

2014: PRO-TIP

(**PRO**fessional **T**raining **I**nstruction **P**rogram)

A two-semester long one day per week program, run by five librarians in various areas of the library (technical services, reader services, systems, book conservation) that provides, during the first semester, an in-depth, hands-on introduction to all areas of library work. During the second semester, interns focus on a project, while still carrying out some of the regular duties they have been trained on.

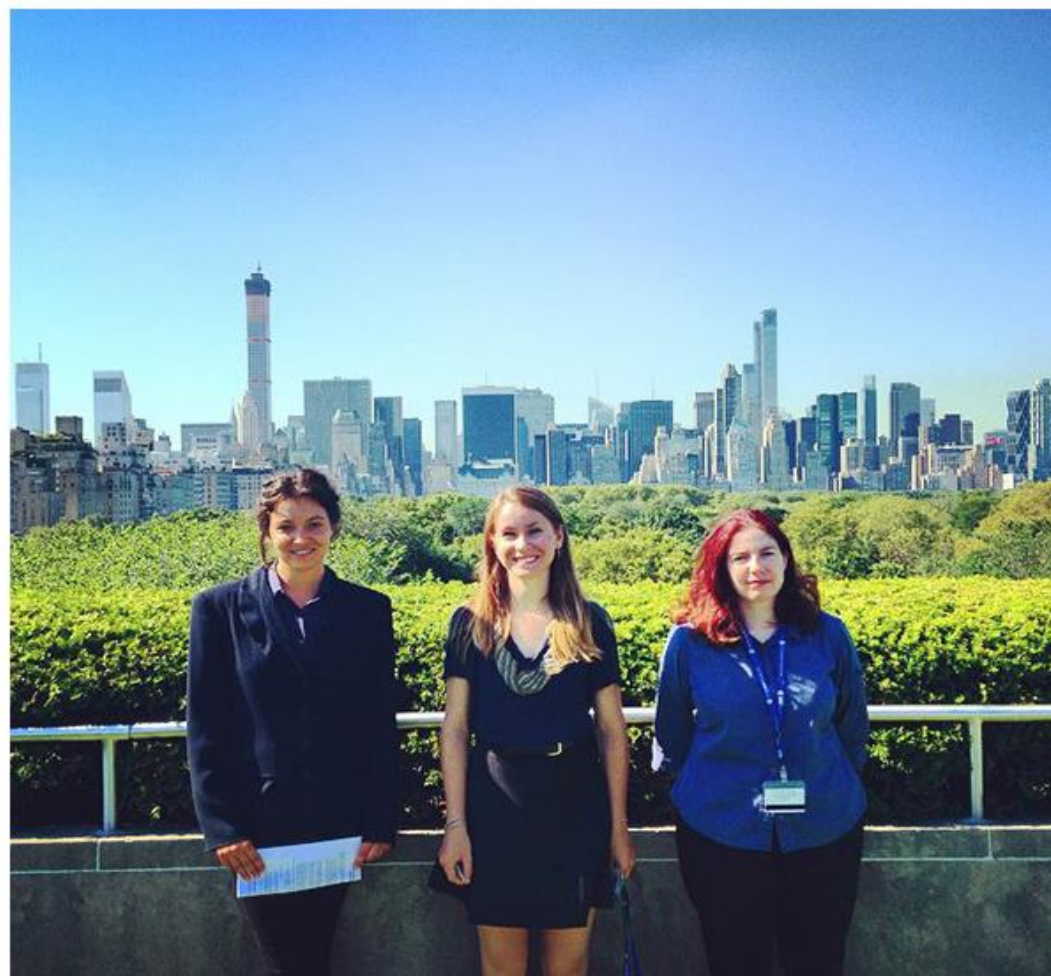


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Art Libraries 101: Or, My Life as an Intern

Freya Yost, Intern, Thomas J. Watson Library

Posted: Wednesday, April 22, 2015



2015-2016

Second season of PRO-TIP.

- Expanded from 3 interns to 5, with 4 fellowships
- Now on two days
- Second semester now more explicitly focused on project

2015-2016

Our takeaways:

- Good experience for interns, but not scalable
- Too many varying levels of experience to train as a group

Where we are going

2016-2017

- PRO-TIP expands to six fellowships; possibly more
- Changes: more of a mentorship model?
- More continuity across two semesters

What are you doing now?

Thanks to our recent PRO-TIP interns:

PRO-TIP 2014-2015:

Lauren Allshouse, Jodi Shapiro, Freya Yost

PRO-TIP 2015-2016:

Jessica Gavilan, Simen Kot, Kyle Olmon, Abigail Purcell, Stella Sigal

Thanks to all our other interns, past, present and future, and thanks to Watson Library staff working on this program:

William Blueher, Jenny Davis, Alan Behler, Christina Manzella, Catherine Paolillo, and Kate Sweeney

Thank you.